**JOB DESCRIPTION**

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| **DESIGNATION/ TITLE:** | Mobile/ Web - Automation Tester |
| **REPORTING TO** | Head - Engineering |
| **NUMBER OF REPORTS** | Individual Contributor role |
| **LOCATION** | Remote |
| KEY RESPONSIBILITIES | Company Overview:  PayMate Ltd. is a leading Fintech company committed to delivering innovative solutions. We are seeking a talented Automation Tester to join our dynamic team. If you are passionate about ensuring the quality and performance of software applications through automation testing and have expertise in Appium, Selenium, as well as proficiency in performance and security testing frameworks, we want to hear from you.  Key Responsibilities:  Develop and execute automated test scripts using industry-standard tools such as Appium and Selenium to ensure the quality and reliability of our software products across different platforms and devices. Collaborate with cross-functional teams including developers, product managers, and quality assurance analysts to understand requirements and design appropriate test scenarios. Design and implement test automation frameworks tailored to the specific needs of our applications, focusing on reusability, scalability, and maintainability. Conduct performance testing to evaluate the responsiveness, scalability, and stability of applications under various load conditions, identifying and addressing performance bottlenecks. Perform security testing to identify vulnerabilities and security weaknesses in applications, working closely with security experts to mitigate risks and ensure compliance with security standards. Analyze test results, identify defects, and work with development teams to troubleshoot and resolve issues in a timely manner. Document test cases, test plans, and test reports to ensure traceability and facilitate knowledge sharing within the team. Stay updated on industry trends and emerging technologies related to test automation, performance testing, and security testing, and propose innovative solutions to enhance our testing processes. Mentor junior team members and provide guidance on best practices for test automation, performance testing, and security testing. |

JOB SPECIFICATION

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| YEARS OF EXPERIENCE/AGE | 7-8 years experience |
| QUALIFICATION | Bachelor's degree in Computer Science, Engineering, or a related field. Proven experience in automation testing with a focus on mobile and web applications. Strong proficiency in test automation tools such as Appium, Selenium WebDriver, and TestNG. Hands-on experience with performance testing tools such as JMeter, LoadRunner, or Gatling. Familiarity with security testing concepts and tools such as OWASP ZAP, Burp Suite, or Nessus. Solid understanding of software testing methodologies, best practices, and quality assurance principles. Excellent analytical and problem-solving skills, with a keen attention to detail. Strong communication and interpersonal skills, with the ability to collaborate effectively in a fast-paced team environment. |
| TARGET INDUSTRIES | Candidates who have worked in fintech, payments space, Technology or product |
| COMPENSATION | As per Industry standards |